

CFPB Honors Attorney Program

About the Bureau

The Consumer Financial Protection Bureau (CFPB) regulates the offering and provision of consumer financial products or services under the federal consumer financial laws and educates and empowers consumers to make better informed financial decisions.

The Honors Program

Honors Attorney is a two-year program designed to provide exceptional law students and recent graduates with early, substantive opportunities to use and develop their legal skills and make a difference in the lives of American consumers. Throughout the course of the program, Honors Attorneys will be given increasingly complex assignments designed to build their legal skills and increase their ability to support the CFPB's mission. Honors Attorneys will be placed in specific Bureau offices, but may also have opportunities to rotate into different offices to develop additional skills and collaborate on projects across the Bureau. In addition, the program includes promotion and training opportunities to enhance analytical thinking, writing, communication, and other legal skills, as well as an understanding of the Bureau's mission and work.

Each Honors Attorney will be placed with a particular 'home office' division in Washington, D.C. Honors Attorneys may be hired into the Office of Enforcement, the Office of Fair Lending and Equal

Opportunity, the Office of Supervision Policy, the Office of Regulations, or the Legal Division, among others. The salaries for these positions are generally within the CN-51 level pay band (starting at \$78,907) with the opportunity for advancement up to the CN-53 level (salaries starting at \$106,262).

Sample assignments include:

- Investigating and litigating violations of consumer financial and fair-lending laws
- Defending CFPB rules and regulations in litigation
- Drafting appellate and amicus briefs regarding consumer law issues
- Providing analysis and advice for supervisory examinations
- Participating in complex rulemakings
- Developing policy and advising senior CFPB official on legal and policy matters

To Apply

The application period begins August 26, 2019. Applications are due by September 20, 2019. Each emailed application must contain the following documents, in the order listed below, attached as a single pdf:

- A current resume, highlighting your legal education and experience

- A law school transcript (an unofficial version is acceptable)
- A concise 1-2 page letter, describing why you want to work at the CFPB, the type of work you would like to do, and how your experiences will contribute to your success at the CFPB
- Veterans' Preference documentation (if applicable)

Application materials must be submitted in one email, to CFPB_HonorsAttorneys@cfpb.gov (please note the underscore in the email address) and use the subject line format: "LASTNAME, FIRSTNAME – CFPB Honors Attorney Application 2019." Applications must be completed and received by 11:50 PM ET, Friday, September 20, 2019 to be considered. Applications received before the application period begins will not be accepted.

Candidate Evaluation

Applicants will be evaluated for program eligibility. We will further evaluate your application by reviewing your resume, transcript, and letter. We may also consider additional materials requested throughout the process, such as writing samples and references. The program is highly selective, and successful candidates should have a distinguished academic and professional record, which may include graduation with honors, high class rank, law review, moot court experience, a judicial clerkship or other post graduate legal experience, and a demonstrated commitment to public service or consumer protections.

Applicants may be asked to complete additional screening processes, including an in person

interview. Incomplete applications will not be considered. Veterans' preference will be applied as appropriate. A background investigation will be conducted on selected applicants.

Program Eligibility Requirements

To be eligible, applicants must be either: (1) current law students who expect to graduate prior to August 1, 2020, or (2) attorneys who graduated from law school after August 1, 2016, and who, at the time of appointment, will have spent no more than one year in a position other than a continued graduate education, a judicial clerkship, or a public interest fellowship or a legal position. If you are eligible for Schedule A appointments due to a qualifying disability, please reach out directly to CFPB_DisabilityProgram@cfpb.gov for further information and assistance. Applicants must be U.S. Citizens.

Selectees will serve a two year probationary period.

If you have additional questions, please email CFPB_HonorsAttorneys@cfpb.gov.

The Consumer Financial Protection Bureau (CFPB) is an equal opportunity employer and seeks to create and maintain a vibrant and diverse workforce. Women, minorities, veterans, and people with disabilities are encouraged to apply.