

Director's Financial Analyst (DFA) Program Application Process Overview

General Overview

The Consumer Financial Protection Bureau (CFPB) is hiring recent graduates with strong analytical skills and a passion for public service for the Director's Financial Analyst (DFA) program, a rigorous two-year rotational experience.

Ready to Apply?

Application Timeline and Requirements

The job announcement will be open from **November 1, 2022, through December 2, 2022**, on USAJobs via consumerfinance.gov/careers. Only applications submitted on USAJobs will be considered.

Minimum qualifications:

- Obtained a bachelor's degree on or after April 1, 2020, and before June 2023.¹
- Completion of at least five quantitative courses.
- U.S. citizen.
- GPA of 3.0 or higher.

Preparing your Application Required Documents

- Resume: Create a 1-2-page resume demonstrating minimum qualifications as specified in the Qualifications and Evaluations section of the USAJobs posting.
- Transcript: Unofficial acceptable for application; official required if offered a position.

- Cover Letter: Create a 1-page cover letter to communicate genuine interest and skill sets. Presents an opportunity to add personal narrative.

Application & Selection Process Overview

1. **Minimum Qualifications** – Applications processed to identify minimum qualified candidates.
2. **Written Assessment** – Minimum qualified applicants invited to complete a written assessment (assesses analytical and written communication skills).
3. **Case Interviews** – Based on written assessment performance, qualified applicants invited to take part in two case interviews that evaluate qualitative and quantitative analytical skills.
4. **Behavioral Interview** – Based on case interview performance, qualified applicants participate in a behavioral interview that focuses on candidates' past experiences.
5. **Final Selection** – Applicants are selected based on evaluation of performance in all stages of the selection process. Selectees expected to begin in June 2023.

Questions about Your Application

If you have questions about application submission, email cfpb inquiries@fiscal.treasury.gov.

The Consumer Financial Protection Bureau (CFPB) is an equal opportunity employer and seeks to create and maintain a vibrant and diverse workforce. Women, minorities, veterans, and people with disabilities are encouraged to apply.

¹ There is an exception for veterans who do not meet this degree completion date due to a military service obligation.