

# Director's Financial Analyst (DFA) Program Application Process Overview

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## General Overview

The Consumer Financial Protection Bureau (CFPB) is hiring recent graduates with strong analytical skills and a passion for public service for the Director's Financial Analyst (DFA) program, a rigorous two-year rotational experience.

## Ready to Apply?

### Application Timeline and Requirements

The job announcement will be open from **December 6, 2021 through January 3, 2022** on USAJobs via [consumerfinance.gov/careers](https://consumerfinance.gov/careers). Only applications submitted on USAJobs will be considered.

Minimum qualifications:

- Obtained a bachelor's degree on or after April 1, 2019 and before June 2022.<sup>1</sup>
- Completion of at least five quantitative courses.
- U.S. citizen.
- GPA of 3.0 or higher.

## Preparing your Application

### Required Documents

- **Resume:** Create a 1-2-page resume demonstrating minimum qualifications as specified in the Qualifications and Evaluations section of the USAJobs posting.
- **Transcript:** Unofficial acceptable for application; official required if offered a position.

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<sup>1</sup> There is an exception for veterans who do not meet this degree completion date due to a military service obligation.

## Recommended Documents

- **Cover Letter:** Optional but strongly recommended. Presents an opportunity to add personal narrative.

## Application & Selection Process Overview

1. **Minimum Qualifications** – Applications processed to identify minimum qualified candidates.
2. **Written Assessment** – Minimum qualified applicants invited to complete a written assessment (assesses analytical and written communication skills).
3. **Case Interviews** – Based on written assessment performance, qualified applicants invited to take part in two case interviews that evaluate qualitative and quantitative analytical skills.
4. **Behavioral Interview** – Based on case interview performance, qualified applicants participate in a behavioral interview that focuses on candidates' past experiences.
5. **Final Selection** – Applicants are selected based on evaluation of performance in all stages of the selection process. Selectees expected to begin on June 19, 2022.

## Questions about Your Application

If you have questions about application submission, email [cfpbinquries@fiscal.treasury.gov](mailto:cfpbinquries@fiscal.treasury.gov).

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The Consumer Financial Protection Bureau (CFPB) is an equal opportunity employer and seeks to create and maintain a vibrant and diverse workforce. Women, minorities, veterans, and people with disabilities are encouraged to apply.