Case	8:20-cv-00043-JVS-ADS Document 90 Filed 05/14/20 Page 1 of 23 Page ID #:696
1 2 3 4 5 6 7 8 9 10	COLIN REARDON (NY Bar #4945655) E-mail: colin.reardon@cfpb.gov Phone: (202) 435-9668 E. VANESSA ASSAE-BILLE (NY Bar #5165501) E-mail: elisabeth.assae-bille@cfpb.gov Phone: (202) 435-7688 1700 G Street, NW Washington, D.C. 20552 Fax: (202) 435-5471 LEANNE E. HARTMANN (CA Bar #264787) – Local Counsel E-mail: leanne.hartmann@cfpb.gov Phone: (415) 844-9787 301 Howard St., Suite 1200 San Francisco, CA 94105 Fax: (415) 844-9788 Attorneys for Plaintiff Bureau of Consumer Financial Protection
11 12	UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA
12	Bureau of Consumer Financial Protection,)
13	Plaintiff,) Case No.: 8-20-cv-00043-JVS-ADS
15	vs.) STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY,
16) LLC; THOMAS CHOU; SEAN Chou Team Realty, LLC, et al.,) COWELL; CRE8LABS, INC.; AND TDK
17) ENTERPRISES, LLC Defendants.
18	}
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20	The Bureau of Consumer Financial Protection (Bureau) commenced this
21	civil action on January 9, 2020, to obtain injunctive relief, redress, damages,
22	civil penalties, and disgorgement. The Complaint alleges that, in connection
23	with providing Debt-Relief Services to consumers with student loans, certain
24	entities and individuals violated the Fair Credit Reporting Act (FCRA), 15
25	U.S.C. § 1681; the Telemarketing Sales Rule (TSR), 16 C.F.R. Part 310; and
26	the Consumer Financial Protection Act of 2010 (CFPA), 12 U.S.C. §§ 5531(a),
27	5536(a)(1)(A).
28	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC 1

The Complaint alleges that Defendant Chou Team Realty, LLC, violated 1 FCRA by using or obtaining consumer reports to market student loan Debt-2 Relief Services, and that the company substantially assisted the Student Loan 3 Debt Relief Companies in violating the CFPA and TSR. The Complaint further 4 alleges that Defendants Thomas Chou and Sean Cowell violated FCRA by 5 using or obtaining consumer reports to market student loan Debt-Relief 6 Services. The Complaint also alleges that Chou and Cowell, as Relief 7 Defendants, and entities they each controlled (Relief Defendants TDK 8 Enterprises, LLC and Cre8labs, Inc., respectively) received distributions of 9 profits traceable to funds obtained through violations of the CFPA and TSR by 10 the Student Loan Debt Relief Companies.¹ 11

The Bureau and Chou Team Realty, LLC; Thomas Chou; Sean Cowell; TDK Enterprises, LLC; and Cre8labs, Inc. agree to entry of this Stipulated Final Judgment and Order (Order), without adjudication of any issue of fact or law, to settle and resolve all matters in dispute between these parties arising from the conduct alleged in the Complaint.

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THEREFORE, it is ORDERED:

FINDINGS

1. This Court has jurisdiction over the parties and the subject matter of this action.

2. Venue is proper in this district under 12 U.S.C. § 5564(f).

3. The relief provided in this Order is appropriate and available pursuant to sections 1054 and 1055 of the CFPA, 12 U.S.C. §§ 5564, 5565.

²⁵ ¹ The Complaint alleges that Chou and Cowell are liable as both defendants and
²⁶ relief defendants. As set forth in the Definitions section below, Chou and
²⁷ ⁽ⁿ⁾ Cowell are referred to as "Settling Defendants," "Individual Defendants," or
²⁷ ⁽ⁿ⁾ Relief Defendants" as appropriate depending on the context.

STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC

Settling Defendants and Relief Defendants neither admit nor deny 4. any allegations in the Complaint, except as specified in this Order. For purposes 2 of this Order, Settling Defendants and Relief Defendants admit the facts 3 necessary to establish the Court's jurisdiction over them and the subject matter 4 of this action. 5

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5. Settling Defendants and Relief Defendants waive all rights to seek 6 judicial review or otherwise challenge or contest the validity of this Order and 7 any claim they may have under the Equal Access to Justice Act, 28 U.S.C. 8 § 2412, concerning the prosecution of this action to the date of this Order. Each 9 Party agrees to bear its own costs and expenses, including, without limitation, 10 attorneys' fees. 11

Entry of this Order is in the public interest. 6. 12 **DEFINITIONS** 13 7. The following definitions apply to this Order: 14 a. "Affected Consumers" includes all consumers who, since 15 January 1, 2015, were charged fees by any of the Student Loan 16 Debt Relief Companies. 17 b. "Assisting Others" includes, but is not limited to: 18 i. formulating or providing, or arranging for the 19 formulation or provision of, any advertising or marketing 20 material, including, but not limited to, any telephone 21 sales script, direct mail solicitation, or the text of any 22 Internet website, email, or other electronic 23 communication; 24 ii. providing names of, or contributing to the generation of, 25 26 potential customers; 27

1	iii. participating in or providing services related to the
2	offering, sale, or servicing of a product, or the collection
3	of payments for a product;
4	iv. acting or serving as an owner, officer, director, manager,
5	principal, partner, or limited partner of any entity;
6	v. investing or loaning money;
7	vi. renting or otherwise providing office space personally or
8	through any entity in which Settling Defendants have a
9	majority interest or otherwise control; and
10	vii. arranging for the provision of office space personally or
11	through any entity in which Settling Defendants have an
12	interest.
13	c. "Consumer Report" means a "consumer report," as that term is
14	defined in Section 603(d) of FCRA, 15 U.S.C. § 1681a(d).
15	d. "Consumer Reporting Agency" means a "consumer reporting
16	agency," as that term is defined in Section 603(f) of FCRA, 15
17	U.S.C. § 1681a(f).
18	e. "Corporate Defendant" means Chou Team Realty, LLC f/k/a
19	Chou Team Realty, Inc., d/b/a Monster Loans, d/b/a
20	MonsterLoans, and its successors and assigns.
21	f. "Debt-Relief Service" means any product, service, plan, or
22	program represented, directly or by implication, to renegotiate,
23	settle, or in any way alter the terms of payment or other terms
24	of the debt, including but not limited to a student loan debt,
25	mortgage loan debt, credit card debt, or tax debt or obligation,
26	between a person and one or more creditors or debt collectors,
27	including, but not limited to, a reduction in the balance,
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	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC Λ

interest rate, or fees owed by a person to a creditor or debt 1 collector. 2 g. "Effective Date" means the date on which the Order is issued. 3 h. "Enforcement Director" means the Assistant Director of the 4 Office of Enforcement for the Bureau of Consumer Financial 5 Protection, or his or her delegate. 6 i. "Individual Defendants" means Thomas Jack Chou and Sean 7 Peter Cowell, collectively, or in any combination, and each of 8 them by any other names by which they might be known. 9 "Prescreened Consumer Reports" means Consumer Reports į. 10 relating to consumers furnished by a Consumer Reporting 11 Agency in connection with credit or insurance transactions that 12 are not initiated by the consumers, pursuant to 15 U.S.C. 13 § 1681b(c). 14 k. "Relief Defendants" means Thomas Jack Chou, Sean Peter 15 Cowell, TDK Enterprises, LLC, and Cre8labs, Inc, 16 individually, collectively, or in any combination. 17 "Settling Defendants" means all of the Individual Defendants 18 1. and the Corporate Defendant, individually, collectively, or in 19 any combination. 20 m. "Student Loan Debt Relief Companies" means Docu Prep 21 Center, Inc., d/b/a DocuPrep Center, d/b/a Certified Document 22 Center; Document Preparation Services, LP, d/b/a DocuPrep 23 Center, d/b/a Certified Document Center; Certified Doc Prep, 24 Inc.; Certified Doc Prep Services, LP; Assure Direct Services, 25 Inc.; Assure Direct Services, LP; Direct Document Solutions, 26 Inc.; Direct Document Solutions, LP; Secure Preparation 27 28

1	Services, Inc.; Secure Preparation Services, LP, and their
2	successors and assigns, individually, collectively, or in any
3	combination.
4	n. "Related Consumer Action" means a private action by or on
5	behalf of one or more consumers or an enforcement action by
6	another governmental agency brought against Defendant based
7	on substantially the same facts as described in the Complaint.
8	ORDER
9	CONDUCT RELIEF
10	I.
11	Permanent Ban on Offering or Providing Debt-Relief Services
12	IT IS ORDERED that:
13	8. Settling Defendants, whether acting directly or indirectly, are
14	permanently restrained from:
15	a. participating in, advertising, marketing, promoting, offering for
16	sale, selling, or providing any Debt-Relief Service; or
17	b. Assisting Others in, or receiving any remuneration or other
18	consideration from, the provision, advertising, marketing,
19	promoting, offering for sale, sale or production of any Debt-
20	Relief Service.
21	Nothing in this Order shall be read as an exception to this Paragraph.
22	II.
23	Permanent Ban on Using or Obtaining Prescreened Consumer Reports
24	IT IS ORDERED that:
25	9. Settling Defendants, whether acting directly or indirectly, are
26	permanently restrained and enjoined from using, obtaining, offering, providing,
27	selling, or arranging for others to use or obtain Prescreened Consumer Reports
28	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC 6

for any purpose. Nothing in this Order shall be read as an exception to this Paragraph.

III.

Prohibition on Using or Obtaining Consumer Reports for Any Business Purpose Other Than Mortgage Lending

IT IS ORDERED that:

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10. Settling Defendants, and their officers, agents, servants, employees, and attorneys, and all other persons in active concert or participation with them, who receive actual notice of this Order, whether acting directly or indirectly, are permanently restrained and enjoined from using, obtaining, offering, providing, selling, or arranging for others to use or obtain Consumer Reports for any business purpose other than underwriting or otherwise evaluating mortgage loans. Nothing in this Order shall be read as an exception to this Paragraph.

IV.

Consumer Information

IT IS ORDERED that:

11. Settling Defendants and their officers, agents, servants, employees, and attorneys, and all other persons in active concert or participation with them, who receive actual notice of this Order, whether acting directly or indirectly, may not:

> a. disclose, use, or benefit from consumer information, including the name, address, or any information about the consumer's student loans, contained in or derived from Prescreened Consumer Reports obtained for use in marketing Debt-Relief Services; or

1	b. disclose, use, or benefit from consumer information, including
2	the name, address, telephone number, email address, social
3	security number, other identifying information, or any data that
4	enables access to a customer's account (including a credit card,
5	bank account, or other financial account), obtained from or
6	through the activities of the Student Loan Debt Relief
7	Companies.
8	However, this Order does not prohibit the disclosure of consumer
9	information if lawfully requested by a government agency or required by law,
10	regulation, or court order.
11	MONETARY PROVISIONS
12	V.
13	Order to Pay Redress
14	IT IS FURTHER ORDERED that:
15	12. A judgment for monetary relief is entered in favor of the Bureau
16	and against Corporate Defendant, in the amount of \$18,000,000 for the purpose
17	of providing redress to Affected Consumers; however, full payment of this
18	judgment will be suspended upon satisfaction of the obligations in Paragraphs
19	13 and 15 through 18 of this Section and Paragraphs 33 through 37 and 39 of
20	Section VIII and subject to Section VI of this Order.
21	a. Of this judgment for monetary relief, Relief Defendants Chou
22	and TDK Enterprises, LLC shall be jointly and severally liable
23	for the amount of \$403,750, such amount also being for the
24	purpose of providing redress to Affected Consumers.
25	b. Of this judgment for monetary relief, Relief Defendants
26	Cowell and Cre8labs, Inc. shall be jointly and severally liable
27	for the amount of \$406,150, such amount also being for the
28	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC;
	THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC

purpose of providing redress to Affected Consumers; however, payment of this amount will be suspended subject to Paragraphs 16 through 18 of this Section and subject to Section VI of this Order.

13. Corporate Defendant must pay to the Bureau, by wire transfer to the Bureau or to the Bureau's agent, and according to the Bureau's wiring instructions, the following payments in partial satisfaction of the judgment referenced in Paragraph 12 of this Section. Within 10 days of the Effective Date, Corporate Defendant must pay \$100,000. Within 40 days of the Effective Date, Corporate Defendant must pay an additional \$50,000. Within 70 days of the Effective Date, Corporate Defendant must pay an additional \$50,000.

14. Relief Defendants Chou and TDK Enterprises, LLC must pay to the Bureau, by wire transfer to the Bureau or to the Bureau's agent, and according to the Bureau's wiring instructions, the following payments in full satisfaction of the judgment as ordered in Paragraph 12.a of this Section.
Within 10 days of the Effective Date, Relief Defendants Chou and TDK Enterprises, LLC must pay \$201,875. Within 40 days of the Effective Date, Relief Defendants Chou and TDK Enterprises, LLC must pay of the Effective Date, Relief Defendants Chou and TDK Enterprises, LLC must pay an additional \$100,938. Within 70 days of the Effective Date, Relief Defendants Chou and TDK Enterprises, LLC must pay an additional \$100,937.

15. With regard to any redress that Corporate Defendant pays under
this Section, if Corporate Defendant, directly or indirectly, receives any
reimbursement or indemnification from any source, including but not limited to
payment made under any insurance policy, or if Corporate Defendant secures a
tax deduction or tax credit with regard to any federal, state, or local tax,
Corporate Defendant must: (a) immediately notify the Enforcement Director in
writing, and (b) within 10 days of receiving the funds or monetary benefit,

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Corporate Defendant must transfer to the Bureau the full amount of such funds or monetary benefit (Additional Payment) to the Bureau or to the Bureau's 2 agent according to the Bureau's wiring instructions. After the Bureau receives 3 the Additional Payment, the amount of the suspended judgment referenced in 4 Paragraph 12 will be reduced by the amount of the Additional Payment and the 5 Additional Payment will be applied toward satisfaction of the monetary 6 judgment entered in Paragraph 12. 7

Any funds received by the Bureau in satisfaction of this judgment 16. will be deposited into a fund or funds administered by the Bureau or to the Bureau's agent according to applicable statutes and regulations to be used for redress for Affected Consumers, including, but not limited to, refund of moneys, restitution, damages or other monetary relief, and for any attendant expenses for the administration of any such redress.

If the Bureau determines, in its sole discretion, that redress to 17. 14 consumers is wholly or partially impracticable or if funds remain after redress is 15 completed, the Bureau will deposit any remaining funds in the U.S. Treasury as 16 disgorgement. Corporate Defendant and Relief Defendants will have no right to 17 challenge any actions that the Bureau or its representatives may take under this 18 Section. 19

Payment of redress to any Affected Consumer under this Order 18. may not be conditioned on that Affected Consumer waiving any right.

Effect of Misrepresentation or Omission Regarding Financial Condition IT IS FURTHER ORDERED that:

VI.

19. The suspension of the monetary judgment as to Corporate 25 Defendant entered in Section V of this Order is expressly premised on the 26 truthfulness, accuracy, and completeness of Corporate Defendant's financial 27

statements and supporting documents submitted to the Bureau, which Corporate Defendant asserts are truthful, accurate, and complete, and which include: 2

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- a. Financial Statement of Corporate Defendant, including the attachments, executed on July 9, 2019, and submitted to the Bureau on or about July 26, 2019; and
- b. updated attachment to Financial Statement of Corporate Defendant submitted to the Bureau on or about August 26, 2019.

20. If upon motion by the Bureau, the Court determines that Corporate Defendant has failed to disclose any material asset, or that its financial statements and supporting documents identified in Paragraph 19 contain any material misrepresentations or omissions, including materially misstating the value of any asset, the Court shall terminate the suspension of the monetary judgment as to Corporate Defendant entered in Section V of this Order and the full judgment of \$18,000,000 entered shall be immediately due and payable, less any amounts paid to the Bureau under Section V of this Order.

The suspension of the monetary judgment as to Relief Defendants 21. 17 Cowell and Cre8labs, Inc. entered in Section V of this Order is expressly 18 premised on the truthfulness, accuracy, and completeness of the financial 19 statements and supporting documents Relief Defendant Cowell submitted to the 20 Bureau concerning himself and Cre8labs, Inc., which they assert are truthful, accurate, and complete, and which include: 22

- a. Financial Statement of Individual Defendant, including the attachments, executed on November 1, 2019, and submitted to the Bureau on or about November 7, 2019;
- b. Attachments to Financial Statement of Individual Defendant submitted to the Bureau on or about January 27, 2020; and

 c. Letter concerning distributions to Relief Defendants Cowell and Cre8labs, Inc. submitted to the Bureau on or about October 31, 2019.

22. If upon motion by the Bureau, the Court determines that Relief Defendants Cowell and Cre8labs, Inc. have failed to disclose any material asset, or that the financial statements and supporting documents identified in Paragraph 21 contain any material misrepresentations or omissions, including materially misstating the value of any asset, the Court shall terminate the suspension of the monetary judgment as to Relief Defendants Cowell and Cre8labs, Inc. entered in Section V of this Order and the full judgment of \$406,150 entered shall be immediately due and payable.

If the Court terminates the suspension of the monetary judgment 23. 12 under this Section, the Bureau will be entitled to interest on the Order, 13 computed from the date of entry of this Order, at the rate prescribed by 28 14 15 U.S.C. § 1961, as amended, on any outstanding amounts not paid; provided, however, that in all other respects this Order shall remain in full force and effect 16 unless otherwise ordered by the Court; and, provided further, that proceedings 17 instituted under this provision would be in addition to, and not in lieu of any 18 other civil or criminal remedies as may be provided by law, including any other 19 proceedings that the Bureau may initiate to enforce this Order. 20

VII.

Order to Pay Civil Money Penalties

23 **IT IS FURTHER ORDERED** that:

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24 24. Under section 1055(c) of the CFPA, 12 U.S.C. § 5565(c), by
25 reason of the violations of law alleged in the Complaint, and taking into account
26 the factors in 12 U.S.C. § 5565(c)(3), Corporate Defendant must pay a civil
27 money penalty of \$1.00 to the Bureau. This nominal penalty is based on

Corporate Defendant's limited ability to pay as attested to in its financial statements identified in Section VI above.

25. Within 10 days of the Effective Date, Corporate Defendant must pay the civil money penalty in Paragraph 24 by wire transfer to the Bureau or to the Bureau's agent in compliance with the Bureau's wiring instructions.

26. Under section 1055(c) of the CFPA, 12 U.S.C. § 5565(c), by reason of the violations of law alleged in the Complaint, and taking into account the factors in 12 U.S.C. § 5565(c)(3), Individual Defendant Chou must pay a civil money penalty of \$350,000 to the Bureau.

27. Individual Defendant Chou must make the following payments by wire transfer to the Bureau or the Bureau's agent, in compliance with the Bureau's wiring instructions, to satisfy the penalty described in Paragraph 26. Within 10 days of the Effective Date, Individual Defendant Chou must pay \$175,000. Within 40 days of the Effective Date, Individual Defendant Chou must pay an additional \$87,500. Within 70 days of the Effective Date, Individual Defendant Chou functional \$87,500.

28. Under section 1055(c) of the CFPA, 12 U.S.C. § 5565(c), by reason of the violations of law alleged in the Complaint, and taking into account the factors in 12 U.S.C. § 5565(c)(3), and having a limited ability to pay as attested to in Individual Defendant Cowell's financial statement identified in Section VI above, Individual Defendant Cowell must pay a civil money penalty of \$100,000 to the Bureau.

29. Individual Defendant Cowell must make the following payments by wire transfer to the Bureau or the Bureau's agent, in compliance with the Bureau's wiring instructions, to satisfy the penalty described in Paragraph 28. Within 10 days of the Effective Date, Individual Defendant Cowell must pay \$50,000. Within 40 days of the Effective Date, Individual Defendant Cowell

must pay an additional \$25,000. Within 70 days of the Effective Date, 1 Individual Defendant Cowell must pay an additional \$25,000. 2 30. The civil money penalties paid under this Order will be deposited 3 in the Civil Penalty Fund of the Bureau, as required by section 1017(d) of the 4 CFPA, 12 U.S.C. § 5497(d). 5 Settling Defendants must treat the civil money penalties paid under 31. 6 this Order as a penalty paid to the government for all purposes. Regardless of 7 how the Bureau ultimately uses those funds, Settling Defendants may not: 8 a. claim, assert, or apply for a tax deduction, tax credit, or any 9 other tax benefit for any civil money penalty paid under this 10 Consent Order; or 11 b. seek or accept, directly or indirectly, reimbursement or 12 indemnification from any source, including but not limited to 13 payment made under any insurance policy, with regard to any 14 civil money penalty paid under this Order. 15 32. Individual Defendants agree that the civil penalties imposed by the 16 Order represent civil penalties owed to the United States Government, are not 17 compensation for actual pecuniary loss, and, thus, as to Individual Defendants, 18 the penalties are not subject to discharge under the Bankruptcy Code under 11 19 U.S.C. § 523(a)(7). 20 21 VIII. **Additional Monetary Provisions** 22 In the event of any default on Settling Defendants or Relief 33. 23 Defendants' obligations to make payment under this Order, interest, computed 24 under 28 U.S.C. § 1961, as amended, will accrue on any outstanding amounts 25 not paid from the date of default to the date of payment, and will immediately 26 become due and payable. 27 28

Settling Defendants and Relief Defendants relinquish all dominion, 34. control, title to the funds paid under this Order to the fullest extent permitted by law. No part of the funds may be returned to Settling Defendants or Relief Defendants.

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35. The facts alleged in the Complaint will be taken as true and be given collateral estoppel effect, without further proof, in any proceeding based on the entry of the Order, or in any subsequent civil litigation by, or on behalf of the Bureau, including in a proceeding to enforce its rights to any payment or monetary judgment under this Order, such as a nondischargeability complaint in any bankruptcy case.

The facts alleged in the Complaint establish all elements necessary 36. to sustain an action by the Bureau under to Section 523(a)(2)(A) of the Bankruptcy Code, 11 U.S.C. § 523(a)(2)(A). For such purposes, this Order will have collateral estoppel effect against each Settling Defendant, even in such Settling Defendant's capacity as debtor-in-possession.

Under 31 U.S.C. § 7701, Settling Defendants and Relief 37. 16 Defendants, unless they already have done so, must furnish to the Bureau their taxpayer-identification numbers, which may be used for purposes of collecting 18 and reporting on any delinquent amount arising out of this Order. 19

Within 30 days of the entry of a final judgment, order, or 38. 20 settlement in a Related Consumer Action, Settling Defendants and Relief Defendants must notify the Enforcement Director of the final judgment, order, 22 or settlement in writing. That notification must indicate the amount of redress, 23 if any, that Settling Defendants and Relief Defendants paid or are required to 24 pay to consumers, and it must describe the consumers or classes of consumers 25 26 to whom that redress has been or will be paid. To preserve the deterrent effect of the civil money penalty in any Related Consumer Action, Settling 27

Defendants and Relief Defendants may not argue that any Settling Defendant or 1 Relief Defendant is entitled to, nor may any Settling Defendant or Relief 2 Defendant benefit by, any offset or reduction of any monetary remedies 3 imposed in the Related Consumer Action because of the civil money penalties 4 paid in this action, or because of any payment that the Bureau makes from the 5 Civil Penalty Fund. If the court in any Related Consumer Action offsets or 6 otherwise reduces the amount of compensatory monetary remedies imposed 7 against any Settling Defendant and Relief Defendant based on the civil money 8 penalty paid in this action, or based on any payment that the Bureau makes 9 from the Civil Penalty Fund, such Settling Defendant or Relief Defendant must, 10 within 30 days after entry of a final order granting such offset or reduction, 11 notify the Bureau and pay the amount of the offset or reduction to the U.S. 12 Treasury. Such a payment will not be considered an additional civil money 13 penalty and will not change the amount of the civil money penalty imposed in 14 this action. 15

39. Under Section 604(a)(I) of FCRA, 15 U.S.C.§ 1681 b(a)(1), any
Consumer Reporting Agency may furnish a Consumer Report concerning any
Settling Defendant or Relief Defendant to the Bureau, which may be used for
purposes of collecting and reporting on any delinquent amount arising out of
this Order.

COMPLIANCE PROVISIONS

IX.

Reporting Requirements

24 **IT FURTHER ORDERED** that:

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40. Settling Defendants must notify the Bureau of any development
that may affect compliance obligations arising under this Order, including but
not limited to, a dissolution, assignment, sale, merger, or other action that

would result in the emergence of a successor company; the creation or
 dissolution of a subsidiary, parent, or affiliate that engages in any acts or
 practices subject to this Order; the filing of any bankruptcy or insolvency
 proceeding by or against Settling Defendants; or a change in Settling
 Defendants' name or address. Settling Defendants must provide such notice at
 least 30 days before the development, or as soon as practicable after learning of
 the development, whichever is sooner.

41. Within 7 days of the Effective Date, each Settling Defendant must: 8 a. designate at least one telephone number and email, physical, 9 and postal address as points of contact, which the Bureau may 10 use to communicate with Defendant; 11 b. identify all businesses for which Settling Defendant is the 12 majority owner, or that Settling Defendant directly or 13 indirectly controls, by all of their names, telephone numbers, 14 and electronic, physical, and postal addresses; 15 c. describe the activities of each such business, including the 16 products and services offered, and the means of advertising, 17 marketing, and sales; 18 d. identify Individual Defendant's telephone numbers and all 19 electronic, physical, and postal addresses, including all 20 residences; and 21 e. describe in detail Individual Defendant's involvement in any 22 23

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business for which he performs services in any capacity or which he wholly or partially owns, including his title, role, responsibilities, participation, authority, control, and ownership.

Settling Defendants must report any change in the information 42. required to be submitted under Paragraph 41 at least 30 days before the change, 2 or as soon as practicable after learning about the change, whichever is sooner. 3

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Within 90 days of the Effective Date, and again one year after the 43. 4 Effective Date, each Settling Defendant must submit to the Enforcement Director an accurate written compliance progress report sworn to under penalty 6 of perjury ("Compliance Report"), which, at a minimum: 7

- a. lists each applicable paragraph and subparagraph of this Order and describes in detail the manner and form in which such Settling Defendant has complied with each such paragraph and subparagraph of this Order;
 - b. describes in detail the manner in which and purposes for which Settling Defendants have used or obtained Consumer Reports; and
 - c. attaches a copy of each Order Acknowledgment obtained under Section X, unless previously submitted to the Bureau.

X.

Order Distribution and Acknowledgment

IT IS FURTHER ORDERED that,

Within 7 days of the Effective Date, each Settling Defendant must 44. submit to the Enforcement Director an acknowledgment of receipt of this Order, sworn under penalty of perjury.

Within 30 days of the Effective Date, Corporate Defendant and 45. Individual Defendants, for any business for which they are the majority owner or which they directly or indirectly control, must deliver a copy of this Order to each of its owners, board members, officers, LLC members and managers, and general and limited partners, as well as any managers, employees, or other

agents and representatives who have responsibilities related to Consumer Reports.

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Corporate Defendant and Individual Defendants, for any business 46. for which they are the majority owner or which they directly or indirectly control, must deliver a copy of this Order to any business entity resulting from any change in structure referred to in Section IX, any future owners, board members, officers, LLC members and managers, and general and limited partners, as well as any managers, employees, or other agents and representatives who will have responsibilities related to Consumer Reports before they assume their responsibilities.

Settling Defendants must secure a signed and dated statement 47. acknowledging receipt of a copy of this Order, ensuring that any electronic signatures comply with the requirements of the E-Sign Act, 15 U.S.C. § 7001 et seq., within 30 days of delivery, from all persons receiving a copy of this Order under this Section.

XI.

Recordkeeping

IT IS FURTHER ORDERED that,

Corporate Defendant and Individual Defendants, for any business 19 48. for which they are the majority owner or which they directly or indirectly 20 control, must create all documents and business records necessary to demonstrate full compliance with each provision of this Order, including all 22 submissions to the Bureau. Settling Defendants must retain these documents for at least 10 years after creation and make them available to the Bureau upon 24 the Bureau's request. 25

Corporate Defendant and Individual Defendants, for any business 26 49. for which they are the majority owner or which they directly or indirectly 27

control, must maintain, for 10 years from the Effective Date, or 10 years after
 creation, whichever is longer:

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3	a. all records concerning Consumer Reports used or obtained,
4	including without limitation FCRA certifications, payment
5	records, training materials, internal communications, and
6	communications with consumer reporting agencies, service
7	providers, and consumers;
8	b. all consumer complaints and refund requests (whether received
9	directly or indirectly, such as through a third party), and any
10	responses to those complaints or requests;
11	c. records showing, for each employee that has used or obtained
12	Consumer Reports, that person's: name; telephone number;
13	email, physical, and postal address; job title or position; dates
14	of service; and, if applicable, the reason for termination; and
15	d. records showing, for each Consumer Reporting Agency
16	providing Consumer Reports, the name of a point of contact,
17	and that person's telephone number; email, physical, and
18	postal address; job title or position; and dates of service.
19	Settling Defendants must make these materials available to the Bureau upon the
20	Bureau's request.
21	XII.
22	Notices
23	IT IS FURTHER ORDERED that:
24	50. Unless otherwise directed in writing by the Bureau, Settling
25	Defendants and Relief Defendants must provide all submissions, requests,
26	communications, or other documents relating to this Order in writing, with the
27	subject line, "CFPB v. Chou Team Realty, LLC, et al., Case No. 8:20-cv-00043-
28	STIDULATED FINAL HUDGMENT AND OPDED AS TO CHOU TEAM DEALTY, LLC.
	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC 20

JVS-ADS," and send them by overnight courier or first-class mail to the below 1 address, and contemporaneously by email to 2 Enforcement Compliance@cfpb.gov: 3 Assistant Director for Enforcement 4 Bureau of Consumer Financial Protection 5 ATTENTION: Office of Enforcement 6 1700 G Street, N.W. 7 Washington D.C. 20552 8 XIII. 9 **Cooperation with the Bureau** 10 IT IS FURTHER ORDERED that: 11 Settling Defendants must cooperate fully to help the Bureau 51. 12 determine the identity and location of, and the amount of injury sustained by, 13 each Affected Consumer. Settling Defendants must provide such information 14 in their agents' possession or control within 14 days of receiving a written 15 request from the Bureau. 16 Each Settling Defendant must cooperate fully with the Bureau in 52. 17 this lawsuit, CFPB v. Chou Team Realty, LLC, et al., Case No. 8:20-cv-00043-18 JVS-ADS (C.D. Cal.), and in any investigation related to or associated with the 19 conduct described in the Complaint. Each Settling Defendant must provide 20 truthful and complete information, evidence, and testimony. Individual 21 Defendants must appear and Corporate Defendant must cause its officers, 22 employees, representatives, or agents to appear for interviews, discovery, 23 hearings, trials, and any other proceedings that the Bureau may reasonably 24 request upon 10 days written notice, or other reasonable notice, at such places 25 and times as the Bureau may designate, without the service of compulsory 26 27 process.

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XIV.

Compliance Monitoring

IT IS FURTHER ORDERED that, to monitor Settling Defendants' compliance with this Order, including the financial representations upon which part of the judgment was suspended as to Corporate Defendant:

53. Within 14 days of receipt of a written request from the Bureau, Settling Defendants must submit additional compliance reports or other requested information, which must be sworn under penalty of perjury; provide testimony; or produce documents.

10 54. For purposes of this Section, the Bureau may communicate directly
11 with any Settling Defendant, unless the Settling Defendant retains counsel
12 related to these communications.

13 55. Settling Defendants must permit Bureau representatives to
14 interview any employee or other person affiliated with Settling Defendants who
15 has agreed to such an interview. The person interviewed may have counsel
16 present.

56. Nothing in this Order will limit the Bureau's lawful use of compulsory process, under 12 C.F.R. § 1080.6.

Case	8:20-cv-00043-JVS-ADS Document 90 Filed 05/14/20 Page 23 of 23 Page ID #:718
1	57.
2	XV.
3	Retention of Jurisdiction
4	IT IS FURTHER ORDERED that:
5	58. The Court will retain jurisdiction of this matter for the purpose of
6	enforcing this Order.
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8	IT IS SO ORDERED.
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10	DATED this 14th day of May, 2020.
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13	James V Achina
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15	Hon. James V. Selna
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	STIPULATED FINAL JUDGMENT AND ORDER AS TO CHOU TEAM REALTY, LLC; THOMAS CHOU; SEAN COWELL; CRE8LABS, INC.; AND TDK ENTERPRISES, LLC
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