Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

CONSUMER FINANCIAL PROTECTION BUREAU (CFPB)

For period ending December 31, 2015 (FY 2016)

Mixed-case complaints are included in this report

(Calculations begin day after triggering event but include the last day of event per 29 C.F.R. § 1614.604)

		Comparative Data										
Complaint Activity		Previous Fiscal Year Data ¹										
	2011	2012	2013	2014	2015	through Q1						
Number of Complaints	0	11	9	25	22	7						
Number of Complainants	0	11	9	24	19	7						
Repeat Filers	0	0	0	1	3	0						

Complaints by Basis		parative Data				
	Pı	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	FY 2016
Race	0	3	4	17	14	2
Color	0	2	0	5	10	2
Religion	0	2	2	1	2	0
Reprisal	0	3	4	16	16	3
Sex	0	3	4	10	13	4

¹ Federal agencies must report data for the previous five fiscal years. CFPB opened officially on July 21, 2011, and accordingly does not have data to report for FY 2011.

National Origin	0	4	1	8	5	0
Equal Pay Act	0	0	1	0	2	2
Age	0	9	4	9	7	1
Disability	0	2	2	3	10	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	1	1	2	0	0
Pregnancy	0	0	0	0	0	1

Commistrate by Loren	Comparative Data										
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	FY 2016					
Appointment/Hire	0	0	2	3	1	0					
Assignment of Duties	0	2	3	8	5	1					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	3	0					
Disciplinary Action											
Demotion	0	0	1	0	0	0					
Reprimand	0	0	0	9	2	0					
Suspension	0	0	0	0	0	0					
Removal	0	0	1	1	0	0					
Other - User Defined	0	0	1	0	0	0					
Duty Hours	0	0	0	1	0	0					
Evaluation/Appraisal	0	0	2	13	7	2					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	0	2	15	9	0					
Sexual	0	0	0	0	1	0					
Medical Examination	0	0	0	0	0	0					

Promotion/Non-Selection		U	0	U	10	O	4
Reassignment							
Denied		0	0	0	1	1	0
Directed		0	0	0	1	1	0
Reasonable Accommodation		0	0	0	0	2	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	1	1	2	0	0
Terms/Conditions of Employment		0	2	2	3	13	1
Time and Attendance		0	0	1	4	2	1
Training		0	0	0	6	8	0
Other		0	0	0	2	1	1
			Comp	arative	Data		
Processing Time	Pr	evious	Fiscal	Year I	Data	TOX Z	2017
	2011	2012	2013	3 2014	2015		2016
Complaints pending (for any length of time) during investigations only, see 29 CFR 1614.704[f]).	g fiscal ye	ear (Thi	is part	refers to	compl	eted	
	g fiscal ye	209	is part	230			312
investigations only, see 29 CFR 1614.704[f]).		`	1			3	43
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation ³ Average number of days in final action	0 0	209	176	230	247	3	
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation ³ Average number of days in final action (hearing or FAD)	0 0	209	176	230	247 119	3 red	
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation ³ Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during	0 0 fiscal year	209 58	176 26 re heari	230 17 ing was	247 119 request	ared 2	43
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation ³ Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation Average number of days in final action	0 0 fiscal year 0 0	209 58 ar wher 0 0	176 26 re heari 288 131	230 17 ing was 278 178	247 119 request 183 219	red 2	43 298 43
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation ³ Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation	0 0 fiscal year 0 0	209 58 ar wher 0 0	176 26 re heari 288 131	230 17 ing was 278 178	247 119 request 183 219 not req	red 2	43 298 43

Pay (Including Overtime)

Promotion/Non-Selection

² In FY11 and FY12, the Department of Treasury managed CFPB's complaint process. Beginning in FY13, the CFPB managed its own complaint process with one exception: cases that Treasury already began to process in a particular stage in FY12 would be completed by Treasury and then turned over to CFPB for processing at the next stage, as needed. Processing times reported combine cases managed by Treasury and CFPB.

Complaints Dismissed by Agency	Comparative Data														
Complaints Dismissed by Agency (1614.107(a))		P	rev	vio	us I	Tisca	al Y	ear	Dat	a		T-1X	7.04	016	
(101.1107(u))	2	011	2	201	12	201	3	201	14	20	15	FY	(20	016	
Total Complaints Dismissed by Agency		0		0		1		2		2	2		0		
Average days pending prior to dismissal		0		0		27	,	293	3^4	2	6		0		
Complaints Withdrawn by Complainants															
Total Complaints Withdrawn by Complainants		0		1		1		0		1	-		0		
					C	Com	par	ativ	e D	ata					
Total Final Agency Actions Finding		F	Prev	vio	ous l	Fisc	al Y	ear	Dat	ta			17/		
Discrimination)11	2	01	12	201	13	20	14	20)15		FY 201		
		%	#	1	%	#	%	#	%	#	%	#		%	
Total Number Findings	0		0			0		0		0		0			
Without Hearing	0	0	0		0	0	0	0	0	0	0	0		0_	
With Hearing	0	0	0		0	0	0	0	0	0	0	0		0_	
Findings of Discrimination Rendered by Basis		Comparative Data													
Findings of Discrimination Rendered by Dasis			Pr	ev	ious	Fis	cal	Yea	ır D	ata			F	Y	
Note: Complaints can be filed alleging multiple	2	201	1	20	012	2	013	2	2014		201	5	20	16	
bases.The sum of the bases may not equal total complaints and findings.	#	<i>‡</i> 9⁄	6	#	%	#	%	#	%	, #	# 0	6	#	%	
Total Number Findings	()		0		0		0		()		0		
Race	() (0	0	0	0	0	0	0	() (\circ	0	0	
Color	() ()	0	0	0	0	0	0	() (c	0	0	
Religion	() (0	0	0	0	0	0	0	() (\circ	0	0	
Reprisal	() ()	0	0	0	0	0	0	() (О	0	0	
Sex	() ()	0	0	0	0	0	0	() (0	0	0	
Pregnancy (PDA)	() (0	0	0	0	0	0	0	() (0	0	0	
National Origin	() (0	0	0	0	0	0	0	() (0	0	0	
Equal Pay Act	() (0	0	0	0	0	0	0	() (0	0	

 4 One of the two cases (499 days pending prior to dismissal) was managed by the Department of Treasury on CFPB's behalf.

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO		0 0) (0 0) (0 0) (0 0)	0 0	0 0	0
					Coı	npai	ati	ve D	ata			
		P	rev	ious	Fis	cal Y	ear	r Da	ta			
Findings of Discrimination Rendered by Issue	20)11	20)21	20)13	20)14	20)15	FY	2016
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

			_		_		_		_			
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
	-	-				-				-		

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
by Status												
-		-		<u> </u>		T	al Y		<u> </u>			FY
			2011	20	012	20	13	201	4	2015		
Total complaints from previous Fiscal Year			2011 0	20	012 4	20	13	201 ⁶ 20	4	2015 32		
Total Complainants			2011	20	012	20	13	201	4	2015		
•			2011 0	20	012 4	20	13	201 ⁶ 20	4	2015 32		
Total Complainants			2011 0	20	012 4	20	13	201 ⁶ 20	4	2015 32		
Total Complainants Number complaints pending ⁵			0	20	012 4 4	20 :	13	201 ₄ 20 20	4	2015 32 25		FY 2016
Total Complainants Number complaints pending ⁵ Pending Investigation			0 0	20	012 4 4 0	20 3	13	2014 20 20 19	4	2015 32 25		
Total Complainants Number complaints pending ⁵ Pending Investigation ROI issued, pending Complainant's action			0 0 0	20	012 4 4 0	20 3 3	13	2014 20 20 19	4	2015 32 25 8 2		
Total Complainants Number complaints pending ⁵ Pending Investigation ROI issued, pending Complainant's action Hearing			0 0 0 0	20	012 4 4 0 0	200 33 33 2 2	13	2014 20 20 19 1 0	4	2015 32 25 8 2 12		
Total Complainants Number complaints pending ⁵ Pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Oper			0 0 0 0 0	20	012 4 4 0 0 0 0 0	20 3 3 3 2 2 1 1 C C C C C C C C C C C C C C C C	13	201- 20 20 19 1 0	0	2015 32 25 8 2 12 6 4		
Total Complainants Number complaints pending ⁵ Pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action			0 0 0 0 0 0	20	012 4 4 0 0 0 0 0	20 3 3 3 2 2 1 C C C C C C C C C C C C C C C C C	13	201- 20 20 19 1 0 0	2 Da	2015 32 25 8 2 12 6 4 ata		2016
Total Complainants Number complaints pending ⁵ Pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Oper			0 0 0 0 0 0	20	012 4 4 0 0 0 0 0	20 3 3 3 3 2 2 1 0 0 0 Com	13	2014 20 20 19 1 0 0	4 Da	2015 32 25 8 2 12 6 4 ata		

⁵ The processing of three investigated complaints is being held in abeyance pending the Equal Employment Opportunity Commission's determination regarding certification of putative Class Complaints (CFPB-2014-0017F, CFPB-2014-0029F, and CFPB-2014-0038F).

Required Time Frames