Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

CONSUMER FINANCIAL PROTECTION BUREAU (CFPB)

For period ending September 30, 2015 (FY 2015)

Mixed-case complaints are included in this report

(Calculations begin day after triggering event but include the last day of event per 29 C.F.R. § 1614.604)

				Compa	rative	Data		
Complaint Activity		Prev	vious F	iscal Y	ear Dat	a ¹		777 2015
	2010	20)11	2012	2013	201		FY 2015
Number of Complaints Filed	0		0	11	9	25	5	22
Number of Complainants	plainants 0 0				9	24	1	19
Repeat Filers	epeat Filers 0					1		3
Complaints by Bas	is				Compa	rative	Data	
			Рі	revious	Fiscal	Year D	ata	
Note: Complaints can be filed alleg bases.The sum of the bases may not complaints filed.			2010	2011	2012	2013	2014	FY 2015
Race			0	0	3	4	17	14
Color			0	0	2	0	5	10
Religion			0	0	2	2	1	2
Reprisal			0	0	3	4	16	16
Sex			0	0	3	4	10	13
National Origin		0	0	4	1	8	5	
Equal Pay Act			0	0	0	1	0	2

¹ Federal agencies must report data for the previous five fiscal years. CFPB opened officially on July 21, 2011, and accordingly does not have data to report for FY 2010 and FY 2011.

Age	0	0	9	4	9	7
Disability	0	0	2	2	3	10
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	1	1	2	0
Pregnancy	0	0	0	0	0	0

Compleints by Issue	Complaints by Issue									
Complaints by Issue	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	FY 2015				
Appointment/Hire	0	0	0	2	3	1				
Assignment of Duties	0	0	2	3	8	5				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	3				
Disciplinary Action										
Demotion	0	0	0	1	0	0				
Reprimand	0	0	0	0	9	2				
Suspension	0	0	0	0	0	0				
Removal	0	0	0	1	1	0				
Other - User Defined	0	0	0	1	0	0				
Duty Hours	0	0	0	0	1	0				
Evaluation/Appraisal	0	0	0	2	13	7				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	0	0	0	2	15	10				
Sexual	0	0	0	0	0	1				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	1	4	5				
Promotion/Non-Selection	0	0	8	0	10	6				

Denied		0	0	1							
Directed		0	0	0	0	1	1				
Reasonable Accommodation		0	0	0	0	0	2				
Reinstatement		0	0	0	0	0	0				
Retirement		0	0	0	0	0	0				
Termination		0	0	1	1	2	0				
Terms/Conditions of Employment		0	0	2	2	3	13				
Time and Attendance		0	0	0	1	4	2				
Training		0	0	0	0	6	8				
Other		0	0	0	0	2	1				
	Comparative Data										
Processing Time	Pr	revious	Fiscal	Year I	Data						
	2010	2011	2012	2013	3 20)14	FY 2015 ²				
Complaints pending (for any length of time) during investigations only, see 29 CFR 1614.704[f]).											
					o com						
investigations only, see 29 CFR 1614.704[f]).	g fiscal y	ear (Th	is part r	efers to		nplet	ed				
investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action	g fiscal ye	ear (Th	is part r 209 58	efers to 176 26	2: 2:	nplet 30 .7	ed 259 102				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) 	g fiscal ye	ear (Th	is part r 209 58	efers to 176 26	2: 2: 1 reque	nplet 30 .7	ed 259 102				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during 	g fiscal ye	ear (Th 0 0 ar when	is part r 209 58 re hearin	efers to 176 26 ng was	2: 2: 1 reque	nplet 30 .7 estec	ed 259 102				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation 	g fiscal ye 0 fiscal ye 0 0	ear (Th 0 0 ar when 0 0	is part r 209 58 re hearin 0 0	efers to 176 26 ng was 288 131	2: 2: 1 reque 2' 1'	nplet 30 .7 estec 78 78	ed 259 102 1 216 195				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation Average number of days in final action 	g fiscal ye 0 fiscal ye 0 0	ear (Th 0 0 ar when 0 0	is part r 209 58 re hearin 0 0	efers to 176 26 ng was 288 131	2: 2: 1 reque	nplet 30 .7 estec 78 78	ed 259 102 1 216 195				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation Average number of days in final action Complaint pending (for any length of time) during 	g fiscal ye 0 fiscal ye 0 fiscal ye fiscal ye	ear (Th 0 0 ar when 0 ar when	is part r 209 58 re hearin 0 0 re hearin	efers to 176 26 ng was 288 131 ng was	2: 2: 1 reque 2' 1' not r 2.	nplet 30 7 estec 78 78 reque	ed 259 102 1 216 195 ested				
 investigations only, see 29 CFR 1614.704[f]). Average number of days in investigation Average number of days in final action (hearing or FAD) Complaint pending (for any length of time) during Average number of days in investigation Average number of days in final action Complaint pending (for any length of time) during Average number of days in final action Complaint pending (for any length of time) during 	g fiscal ye 0 fiscal ye 0 fiscal ye 0 fiscal ye 0	ear (Th 0 0 ar when 0 ar when 0	is part r 209 58 re hearin 0 0 re hearin 209	efers to 176 26 ng was 288 131 ng was 176 58	2: 2: 1 reque 2' 1' not r 2: 9	nplet 30 .7 .7 estec 78 .78 .78 .78 .78 .78 .78 .78 .78 .78	ed 259 102 1 102 1 216 195 ested 293				

² In FY11 and FY12, the Department of Treasury managed CFPB's complaint process. Beginning in FY13, the CFPB managed its own complaint process with one exception: cases that Treasury already began to process in a particular stage in FY12 would be completed by Treasury and then turned over to CFPB for processing at the next stage, as needed. Processing times reported combine cases managed by Treasury and CFPB.

	20)10	20	011		201	2	201	3	201	4				
Total Complaints Dismissed by Agency		0		0		0		1		2		2	2		
Average days pending prior to dismissal		0		0		0		27	,	293	3	2	6		
Complaints Withdrawn by Complainants															
Total Complaints Withdrawn by Complainants	0 0 1 1 0										1				
	Comparative Data														
Total Final Agency Actions Finding	Previous Fiscal Year Data								-	N 7					
Discrimination	2010 2011 2012				.2	201	13	20	14		'Y)15				
	#	%	#	%	#	ŧ •	%	#	%	#	%	#	%		
Total Number Findings	0		0		C)		0		0		0			
Without Hearing	0	0	0	0	C)	0	0	0	0	0	0	0_		
With Hearing	0	0	0	0	C)	0	0	0	0	0	0	0_		
Findings of Discrimination Rendered by Basis]	Pre	vio			npara cal Y					FY			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.		2010 2011 2012 20 # % # % # % #						2014		015 %					
Total Number Findings	0		()		0		0		0		0			
Race	0	0	()	0	0	0	0	0	0	0	0	0		
Color	0	0	()	0	0	0	0	0	0	0	0	0		
Religion	0	0	()	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	()	0	0	0	0	0	0	0	0	0		
Sex	0	0	()	0	0	0	0	0	0	0	0	0		
Pregnancy (PDA)	0	0	()	0	0	0	0	0	0	0	0	0		
National Origin	0	0	()	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0)	0	0	0	0	0	0	0	0	0		
Age	0	0	()	0	0	0	0	0	0	0	0	0		
Disability	0	0	()	0	0	0	0	0	0	0	0	0		
Genetic Information	0	0	0)	0	0	0	0	0	0	0	0	0		

³ One of the two cases (499 days pending prior to dismissal) was managed by the Department of Treasury on CFPB's behalf.

Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data											
	Comparative Data											
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	
Age Disability	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0	(
indings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0	(
indings After Hearing	0		0		0		0		0		0	

	20)10	2()11	2012		2(2013)14	FY	2015
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										<u> </u>		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1		1		1		1			1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	`	<u>.</u>		-		<u>.</u>		-			<u> </u>	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1				1				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-		-		-			-	-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-						·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-						·
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Y			Comparative Data									
by Status	Cal	Previous Fiscal Year Data						Previous Fiscal Year Data				FY
				2	011	20	12	201	3	2014		г х 2015
Total complaints from previous Fiscal Year			0		0	0 4		3		2		15
Total Complainants			0		0 4		3		2		14	
Number complaints pending ⁴												
Pending Investigation			0 0		0	0		1		0		1
ROI issued, pending Complainant's action			0		0 0)	0		0		0
Hearing			0		0 0) 1			1		8
Final Agency Action			0		0	0)	0		0		3
Appeal with EEOC Office of Federal Operation	ons		0		0 0			0			3	
					(Com	par	ativ	e D	ata		
Complaint Investigations		P	rev	ious	Fisc	cal `	Year	· Da	nta			
			201) 2	2011	20	12	201	13	2014		FY 2015
Pending Complaints Where Investigations Exceed Required Time Frames ⁵					0	()	0		0		7

⁴ The processing of three investigated complaints is being held in abeyance pending the Equal Employment Opportunity Commission's determination regarding certification of putative Class Complaints (CFPB-2014-0017F, CFPB-2014-0029F and CFPB-

²⁰¹⁴⁻⁰⁰³⁸F).
⁵ Average processing time impacted in FY 2015 in part by the Office of Civil Rights', CFPB, determination to hold investigations in abeyance as a result of filers requesting to participate in alternative dispute resolution at the final agency decision or hearing stage.