

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

CONSUMER FINANCIAL PROTECTION BUREAU (CFPB)

For period ending June 30, 2015 (FY 2015)

****Mixed-case complaints are included in this report****

(Calculations begin day after triggering event but include the last day of event per 29 C.F.R. § 1614.604)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data ¹					FY 2015 through Q3
	2010	2011	2012	2013	2014	
Number of Complaints Filed	0	0	11	9	25	19
Number of Complainants	0	0	11	9	24	17
Repeat Filers	0	0	0	0	1	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					FY 2015 through Q3
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	3	4	17	14
Color	0	0	2	0	5	10
Religion	0	0	2	2	1	2
Reprisal	0	0	3	4	16	11

¹ Federal agencies must report data for the previous five fiscal years. CFPB opened officially on July 21, 2011, and accordingly does not have data to report for FY 2010 and FY 2011.

Sex	0	0	3	4	10	11
National Origin	0	0	4	1	8	5
Equal Pay Act	0	0	0	1	0	2
Age	0	0	9	4	9	5
Disability	0	0	2	2	3	8
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	1	1	2	0
Pregnancy	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					FY 2015 through Q3
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	2	3	1
Assignment of Duties	0	0	2	3	8	3
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	3
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	9	2
Suspension	0	0	0	0	0	0
Removal	0	0	0	1	1	0
Other - User Defined	0	0	0	1	0	0
Duty Hours	0	0	0	0	1	0
Evaluation/Appraisal	0	0	0	2	13	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	2	14	7
Sexual	0	0	0	0	0	1

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	4	5
Promotion/Non-Selection	0	0	8	0	10	5
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	1	2	0
Terms/Conditions of Employment	0	0	2	2	3	8
Time and Attendance	0	0	0	1	4	1
Training	0	0	0	0	6	6
Other (Ineq. Dist/work)	0	0	0	0	2	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					FY 2015 through Q3²
	2010	2011	2012	2013	2014	
Complaints pending (for any length of time) during fiscal year (This part refers to completed investigations only, see 29 CFR 1614.704[f]).						
Average number of days in investigation	0	0	209	176	230	231
Average number of days in final action (hearing or FAD)	0	0	58	26	17	16
Complaint pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	288	278	176
Average number of days in final action	0	0	0	131	178	145

² In FY11 and FY12, the Department of Treasury managed CFPB's complaint process. Beginning in FY13, the CFPB managed its own complaint process with one exception: cases that Treasury already began to process in a particular stage in FY12 would be completed by Treasury and then turned over to CFPB for processing at the next stage, as needed. Processing times reported combine cases managed by Treasury and CFPB.

Complaint pending (for any length of time) during fiscal year where hearing was not requested												
Average number of days in investigation	0	0	209	176	214	278						
Average number of days in final action	0	0	58	58	90	39						
Complaints Dismissed by Agency (1614.107(a))	Comparative Data											
	Previous Fiscal Year Data										FY 2015	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	0	0	0	1	2	2						
Average days pending prior to dismissal	0	0	0	27	293 ³	26						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	1	1	0	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										FY 2015	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										FY 2015	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

³ One of the two cases (499 days pending prior to dismissal) was managed by the Department of Treasury on CFPB's behalf.

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										FY 2015	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						FY 2015 through Q3					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Year	0	0	4	3	2	14						
Total Complainants	0	0	4	3	2	13						
Number complaints pending⁴												
Pending Investigation	0	0	0	1	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	3						
Hearing	0	0	0	1	1	6						
Final Agency Action	0	0	0	0	0	2						
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0						

⁴ The processing of two investigated complaints is being held in abeyance pending the outcome of the Equal Employment Opportunity Commission's decision regarding certification of putative Class Complaints.

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					FY 2015
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	4