

Some Federal agencies have responsibility for one or more systems of records that are applicable Government-wide. This negates the need for the Bureau to publish a system notice if it maintains a record under a Government-wide system of records notice. Please consult with the CFPB Privacy team as to applicability.

SORN ID and Publication Reference	Who is covered?	What information is collected?
EEOC/GOVT-1 Equal Employment Opportunity in the Federal Government Complaint and Appeals Records July 30, 2002 67 FR 49338	Individuals, other than Federal employees, who file complaints with EEOC alleging employment discrimination	Records compiled during the pre-complaint counseling and the investigation of complaints filed under section 717 of Title VII, section 15 of the Age Discrimination in Employment Act, section 501 of the Rehabilitation Act, and the Equal Pay Act and all appeals.
GSA/GOVT-2 Employment Under Commercial Activities Contracts February 10, 1983 48 FR6176	Former Federal employees involuntarily separated from Government employment because of a commercial activity contract.	Records used to provide government agencies with necessary information on former Federal employees hired by contractors to ensure the proper distributions of severance pay by the government.
GSA/GOVT-3 Travel Charge Card Program January 30, 2004 69 FR4517	Federal employees who have their own government assigned charge card and all other Federal employees and authorized individuals who use a Federal account number for travel.	Name, address, Social Security number, date of birth, employment information, telephone numbers, information needed for identification verification, travel authorizations and vouchers, charge card applications, charge card receipts, terms and conditions for use of charge cards, and monthly reports from contractor(s) showing charges to individual account numbers, balances, and other types of account analyses
GSA/GOVT-4 Contracted Travel Services Program June 3, 2009 41 FR 26700	Federal employees authorized to perform official travel and individuals being provided travel by the Federal government.	Name, address, Social Security number, employee identification number and agency name, telephone numbers, e-mail addresses, emergency contact name and telephone number, trip and travel information (e.g. air travel, rental car, and hotel preference, reservation confirmation numbers), current passport and/or visa number(s), credit card numbers and other bank account information needed for payment and reimbursement, date of birth, gender, DHS traveler redress and known traveler number, travel authorization and claim information, monthly reports and other types of account analyses.
GSA/GOVT-6 GSA SmartPay Purchase Charge Card Program April 25, 2008 73 FR 22376	Federal employees, contractors, and other individuals (including Agency Approving Officials and Program Coordinators who apply for and/or use government-assigned purchase charge cards.	Name, Social Security number or other personal identifier (e.g., employee ID), and business contact of individuals who apply for and use Federal government charge cards. Account processing and management information, including purchase authorizations and vouchers, charge card applications, charge card receipts, terms and conditions for card use, charge card transactions, contractor monthly reports showing charges to individual account numbers, account balances, and other data needed to authorize, account for, and pay authorized purchase card expenses.
GSA/GOVT-7 Personal Identity Verification Identity Management System (PIV IDMS) April 25, 2008 73 FR 22376	Participating Federal agency employees, contractors, consultants, and volunteers who require routine, long-term access to federal facilities, information technology systems, and networks. Individuals authorized to perform or use services provided in agency facilities (e.g., Credit Union, Fitness Center, etc.).	Name, Social Security number, Applicant ID number, date of birth, address, digital color photograph, fingerprints, biometric template (two fingerprints), physical characteristics (e.g. height, weight, hair and eye color), employment information, including contact information, copies of identity source documents, employee status, military status, foreign national status, federal emergency response official status, law enforcement official status, results of background check, PIV IDMS specific information (e.g. Government agency code, issuance location and date, expiration date, card serial number, digital certificate(s) serial number, etc.).
GSA/GOVT-8 Excluded Parties List System (EPLS) April 25, 2008 73 FR 22376	Individuals excluded, or otherwise declared ineligible from receiving certain Federal assistance and/or benefits, or from participating in Federal procurement programs, or from entering the United States.	Information entered by Federal agencies that identifies excluded individuals and the applicable authority, in the form of cause and treatment (CT) codes, under which the exclusion was made.
DOL/GOVT-1 Office of Worker's Compensation Programs, Federal Employees' Compensation Act File January 11, 2012 77 FR 1738	Individuals and/or their survivors who file claims seeking benefits for work related injuries and workers compensation claims.	Records related to worked related injuries and workers compensation claims.
DOT/ALL-8 Employee Transportation Facilitation April 11, 2000 65 FR 19475	Federal employees who are parking permit holders, members of carpools and vanpools, apply or receive ridesharing information, or who apply for or receive transit subsidies.	Records related to employee commuting to and from work including documentation for transit subsidies, parking, and carpooling.
MSPB/GOVT-1 Appeals and Case Records November 21, 2002 67 FR 70254	Current and former Federal employees, applicants for employment, annuitants, and other individuals who have filed appeals with MSPB or its predecessor agency, or with respect to whom the Special Counsel or a Federal agency has petitioned MSPB concerning any matter over which MSPB has jurisdiction and/or current and former employees of State and local governments who have been investigated by the Special Counsel and have had a hearing before MSPB concerning possible violation of the Hatch Act.	Names, Social Security numbers, home addresses, veteran's status, race, sex, national origin, and disability status. Information or documents such as briefs, pleadings, motions, exhibits, hearing transcripts, and MSPB decisions, which comprise the administrative records of appeals and other matters arising under the adjudicatory authority of the Board. These records also contain individual appellant's names, social security numbers, home addresses, veteran's status, race, sex, national origin, and disability status data.
OGE/GOVT-1 Executive Branch Personnel Public Financial Disclosure Reports and Other Name-Retrieved Ethics Program Records May 2, 2011 76 FR 24489	Any individual required under the Ethics in Government Act of 1978, the Ethics Reform Act of 1989, Executive Order 1674, and any related agency regulations to file financial disclosure statements.	Financial information such as salary, dividends, retirement benefits, interests in property, deposits in a bank and other financial institutions, information on gifts received, information on certain liabilities, information about positions as an officer, director, trustee, general partner, proprietor, representative, employee, or consultant of any corporation, company, firm, partnership, or other business, non-profit organization, labor organization, or educational institution, information about non-Government employment agreements, such as leaves of absence to accept Federal service, continuation of payments by a non-Federal employer, and information about assets placed in trust pending disposal. ethics agreements, documentation of waivers issued to an officer or employee by an agency pursuant to section 208(b)(1) or section 208(b)(3) of title 18, U.S.C., certificates of divestiture issued by the President or by the Director of OGE pursuant to section 502 of the Ethics Reform Act of 1989, information necessary for the rendering of ethics counseling, advice or formal advisory opinions, or the resolution of complaints, the actual opinions issued, and records of referrals and consultations regarding current and former employee's who are or have been the subject of conflicts of interest or standards of conduct inquiries or determinations, or employees who are alleged to have violated department, agency or Federal ethics statutes, rules, regulations or Executive orders. Such information may include correspondence, documents or material concerning an individual's conduct, reports of investigations with related exhibits, statements, affidavits or other records obtained during an inquiry. These documents may include information related to personal and family financial and other business interests, positions held outside the Government and acceptance of gifts. The records may also contain reports of action taken by the agency, decisions and reports on legal or disciplinary action resulting from any referred administrative action or prosecution.
OGE/GOVT-2 Executive Branch Confidential Financial Disclosure Reports	Current and former Federal employees required by Executive Order 12674 as modified, section 107 of the Ethics in Government Act of 1978, and 5 CFR part 2634 and related agency regulations, to file confidential	Statements and amended statements of personal and family holdings and other interests in property, income, gifts and reimbursements, liabilities, agreements and arrangements, outside positions, and other information related to conflict of interest determinations.

January 22, 2003 68 FR 3098 OPM/GOVT-1 General Personnel Records	financial disclosure reports. Current and former Federal employees as defined in 5 U.S.C. 2105. (Volunteers, grantees, and contract employees may also be covered by this system).	Names, dates of birth, addresses, Social Security numbers, and telephone numbers, Official Personnel Folders and other general personnel records files, reports of personnel actions, and the documents and papers required in connection with actions effected during an employee's Federal service.
December 11, 2012 77 FR 73694 OPM/GOVT-2 Employee Performance File System Records	Current and former Federal employees (including SES appointees).	Names, dates of birth, addresses, Social Security numbers, and telephone numbers, and information about an employee's performance during Federal service
June 19, 2006, 71 FR 35347 OPM/GOVT-3 Records of Adverse Actions, Performance Based Reduction in Grade and Removal Actions, and Termination of Probationers	Current or former Federal employees (including SES employees) against whom an adverse action has been proposed or taken in accordance with 5 C.F.R. §§ 432, 732, 752, or 754.	Records and documents on the processing of adverse actions, performance based reduction in grade and removal actions, and the termination of employees serving initial appointment probation and return to their former grade of employees serving supervisory or managerial probation.
June 19, 2006, 71 FR 35350 OPM/GOVT-5 Recruiting, Examining, and Placement Records	Persons who have applied for Federal employment and current and former Federal employees submitting applications for other positions in the Federal service., and applicants believed or found to be unsuitable for employment on medical grounds.	Name; date of birth; Social Security number; and home address; information on work and education; military service; convictions for offenses against the law; indications of specialized training or receipt of awards or honors; copies of correspondence between the applicant and agency; results of written exams and indications of how information in the application was rated; the ranking of an applicant and placement on a list of eligibles; an agency's objection to an eligible's qualifications and resulting decisions; an agency's request for to pass over an eligible and resulting decisions including for suitability or medical reasons; responses to and results of approved personality or similar tests administered by the agency; records relating to rating appeals; documents regarding Federal employees requesting placement assistance due to reduction in force, transfer, discontinuance of function, or reorganization; records concerning referred non-competitive action cases; agency applicant supply records (applications, resumes, and other related records retained for hard-to-fill or unique positions, for future consideration); case files related to medical suitability determinations and appeals; records related to an applicant's examination for use of illegal drugs.
June 19, 2006 71 FR 35354 OPM/GOVT-6 Personnel Research and Test Validation Records	Current and former Federal employees and applicants, current and former State and local government employees and applicants, selected private sector employees applicants for sample comparison groups.	Information on education and employment history, test scores, responses to test items and questionnaires, interview data, and ratings of supervisors regarding the individuals to whom the records pertain. Additional information (race, national origin, disability status, and background) is collected from applicants for certain examinations.
June 19, 2006 71 FR 35354 OPM/GOVT-7 Applicant Race, Sex, National Origin and Disability Status Records	Current and former Federal employees and applicants.	Name, Social Security number, date of birth, statement of major field of study, type of current or former Federal employment status, work and education experience, race, sex, national origin, and disability status.
June 19, 2006 71 FR 35356 OPM/GOVT-9 File on Position Classification Appeals, Job Grading Appeals, and Retained Grade or Pay Appeals, and Fair labor Standard Act (FLSA) Claims and Complaints	Current and former Federal employees who have filed a position classification appeal or a job grading appeal with a U.S. Office of Personnel Management, Center for Merit System Accountability or with their agency; have filed a retained grade or pay appeal with a U.S. Office of Personnel Management, Center for Merit System Accountability; or have filed a claim or complaints under the Fair Labor Standards Act (FLSA) with a U.S. Office of Personnel Management, Center for Merit System Accountability.	Information or documents relating to the processing and adjudication of a position classification appeal, job grading appeal, retained grade or pay appeal, or FLSA claim or complaint, including transcripts of agency hearings and statements from agency employees.
June 19, 2006 71 FR35358 OPM/GOVT-10 Employee Medical File System Records	Current and former Federal civilian employees as defined in 5 U.S.C. 2105.	Medical records, forms, and reports completed or obtained when an individual applies for a Federal job and is subsequently employed, or completed during employment as a condition of employment; records pertaining and resulting from the testing of the employee for use of illegal drugs, including records of negative results, confirmed or unconfirmed positive test results, and documents related to the reasons for testing or other aspects of test results; reports of on-the-job injuries and documents related to a resulting claim for Workers' Compensation; all other medical records, forms, and reports created on an employee during his/her period of employment, and; records resulting from participation in agency-sponsored health promotion and wellness activities.
June 21, 2010 75 FR 35099 EPA/GOVT-2 Federal Docket Management System (FDMS)	Any person--including public citizens and representatives of Federal, state or local governments, businesses, and industries, that provide personal information while submitting a comment or supporting materials on a Federal agency rulemaking.	Pending Federal Register publications, supporting rulemaking documentation, scientific and financial studies, public comments received, and names, contact information and other identifying information of commenters.
March 24, 2005 70 FR 15086 OSC/GOVT-1 OSC Complaint Litigation and Political Activity Files	Individuals filing allegations of prohibited personnel practices, improper political activity, or other alleged prohibited activities, and those identified as engaging or participating in such practices of activities individuals filing disclosures of alleged wrongdoing by federal agencies, and those identified as engaging or participating in such wrongdoing; individuals charged by the Office of Special Counsel (OSC) in disciplinary action complaints filed by the OSC with the Merit systems Protection Board (MSPB), and plaintiffs seeking remedies against the OSC in litigation related to the performance of its official functions. Representatives of such individuals are also included.	Correspondence; interview records including notes, summaries, or transcripts, affidavits, reports or other summaries of investigation; factual and legal summaries and analyses; administrative determinations; referrals to other agencies for appropriate action; records created or compiled in connection with litigation by or against the OSC, or pertinent to OSC operations; requests and decisions under the Freedom of Information and/or Privacy Acts, and other correspondence, and; documents arising out of the performance of official OSC functions and other applicable law or regulation.
November 19, 1999 64 FR 63359		